

**BRYAN CAVE LLP**

Julie E. Patterson, California Bar No. 167326

Julie W. O'Dell, California Bar No. 291083

3161 Michelson Drive, Suite 1500

Irvine, CA 92612-4414

Telephone: (949) 223-7000

Facsimile: (949) 223-7100

E-Mail: jepatterson@bryancave.com

julie.odell@bryancave.com

Attorneys for Defendant

ADECCO USA, INC.

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA**

**KAITLYN SHEPARDSON,**  
individually, and on behalf of other  
members of the general public similarly  
situated,

Plaintiff,

v.

**ADECCO USA, INC.,**  
and DOES 1 through 100, inclusive,

Defendants.

Case No. 3:15-cv-05102

(San Mateo Superior Court  
CIV 535091)

**CLASS ACTION**

**DEFENDANT ADECCO USA,  
INC.'S DISCLOSURE  
STATEMENT PURSUANT TO  
FEDERAL RULE OF CIVIL  
PROCEDURE 7.1**

Complaint Filed: August 18, 2015  
FAC Filed: October 2, 2015

BRYAN CAVE LLP  
3161 MICHELSON DRIVE, SUITE 1500  
IRVINE, CA 92612-4414

**TO THE CLERK OF THE ABOVE-ENTITLED COURT AND TO ALL  
PARTIES AND THEIR ATTORNEYS OF RECORD:**

**PLEASE TAKE NOTICE** that pursuant to Federal Rule of Civil Procedure 7.1, counsel for Defendant Adecco USA, Inc. ("Defendant") certifies that the following listed parties may have a pecuniary interest in the outcome of this case. Defendant makes these representations to enable the Court to evaluate possible recusal.

1. Adecco USA, Inc. has the following parent corporations: ASI Staffing, Inc., ADO Staffing, Inc., Adecco, Inc., and Adecco S.A.

2. Adecco S.A. is the only publicly-held corporation that owns more than 10% of the stock of Adecco USA, Inc.

Dated: November 6, 2015

**BRYAN CAVE LLP**  
Julie E. Patterson  
Julie W. O'Dell

By: /s/ Julie E. Patterson  
Julie E. Patterson  
Attorneys for Defendant  
ADECCO USA, INC.

BRYAN CAVE LLP  
3161 MICHELSON DRIVE, SUITE 1500  
IRVINE, CA 92612-4414

**PROOF OF SERVICE**

CCP 1013a(3) Revised 5/1/88

(San Mateo – CIV 535091 – Shepardson v. Adecco)  
 (USDC - 3:15-cv-5102 – Shepardson v. Adecco)

STATE OF CALIFORNIA, COUNTY OF ORANGE

I am employed in the County of Orange, State of California. I am over the age of 18 and not a party to the within action. My business address is: 3161 Michelson Drive, Suite 1500, Irvine, CA 92612-4414.

On November 6, 2015, I caused the following document(s) described as:

**DEFENDANT ADECCO USA, INC.'S DISCLOSURE STATEMENT PURSUANT TO  
 FEDERAL RULE OF CIVIL PROCEDURE 7.1**

to be served on all interested parties in this action by placing [X] a true copy [ ] the original thereof enclosed in sealed envelopes addressed as follows:

Matthew Righetti, Esq.  
 John Glugoski, Esq.  
 Michael Righetti, Esq.  
**Righetti – Glugoski, P.C.**  
 456 Montgomery St., Ste. 1400  
 San Francisco, CA 94104

*Attorneys for Plaintiff*  
**Kaitlyn Shepardson**  
 Phone: (415) 983-0900  
 Fax: (415) 397-9005  
 E-mail:

☒ BY MAIL - As follows: I am “readily familiar” with the firm’s practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. Postal Service on that same day with postage thereon fully prepaid at Irvine, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.

☒ FEDERAL - I declare that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on November 6, 2015, at Irvine, California.

/s/ Julie E. Patterson  
 Julie E. Patterson